

NN futurenet

BLACK FOREST POWER REGION

START YOUR CAREER IN SCHOOL



futurenet.de

Start your career with market leaders!

Avoid troublesome correspondence. Get your career going with just a few clicks. We're turning the tables – now the companies will be applying to you!

With us you have the opportunity to simultaneously apply for vacant positions with numerous market leaders. This service is secure and free.

Why BLACK FOREST POWER REGION

The BLACK FOREST POWER REGION has a special position in Southern Germany. Nowhere else will you find such a diverse number of industrial businesses, natural beauty and cultural magic – right on the border with both France and Switzerland.

This environment results in continuous immigration from all parts of the world. The constant influx into the region also provides a healthy age structure in the long term with a high proportion of families and children.

Many people appreciate the pleasant climate – in workplaces shaped by mid-sized values and in striking seasons: hot summers with lots of sunshine and winters with snow-covered hills and ski slopes.

futurenet.de

What you won't find here

Big brands with false promises, unclear corporate structures, quarterly results based on short-term outlooks, hire and fire.

What you can expect

Owner-managed mid-sized businesses and renowned global market leaders. Entrepreneurs who personally know and value all of their employees. Incomparable opportunities for advancement and development. Pleasant working conditions in challenging and highly modern companies.

Get your dream job in just two steps

- Fill out the application form. We will automatically store your data and sort it
 according to study courses and professional qualifications. Our quality control
 department will check the data for plausibility.
 - The HR departments of our member companies (no other companies) can access your application materials. Secure handling of your sensitive data is very important to us. Beyond this distribution list, we will not give any of your data to third parties.
- 2. The companies get in touch with you. If one or more companies are interested in your application, they will contact you directly. This service is absolutely free for you and for the companies involved. We do not receive any commission.

Good luck with your application!

Data protection

Your data will remain visible to the HR departments for the duration of six months. After that, your application will be automatically deactivated and all data will be deleted. You are welcome to re-apply at any time. It is still guaranteed to be free.

Apply now: futurenet.de

A Brand of nectanet









actimage · digital intelligence



www.actimage.de



Actimage GmbH

"Simple solutions for a more complex world"

Since 1995, Actimage GmbH has been supporting its partners in their digital transformation: from conception to development, consulting, infrastructure, R&D and hosting.

Our multicultural company, which counts innovation, creativity and customer proximity among its fundamental principles, is committed to offering simple, customer-centric solutions.

"Humans passionate about technology"

Actimage also puts its expertise at the service of education and is committed to promoting the integration of young talent into dynamic and multicultural working teams. We are looking for motivated people who are willing to take initiative and collaborate on innovative projects.

We are hiring engineers and developers in mobile and embedded software! Learn more about our job openings: https://careers.actimage.com

Product and Services

- · Mobile App
- · Fmbedded & IoT
- · Cloud Services
- · Innovation und Forschung
- · Software as a Service

Wir schaffen Räume

Modulare Gebäude: schnell, flexibel, nachhaltig.

















ALGECO GmbH

Welcome to ALGECO – a leading provider of modular space solutions

We plan and create sophisticated modular space solutions in record time. Smart and flexible buildings for a mobile world – ideas for the future.

Our portfolio ranges from classic construction site containers to aesthetically sophisticated buildings as interim solutions or as modular buildings for longer-term use. Flexibility is our maxim – for rental solutions as well as for purchase, whether daycare centre, school, office, shop or micro-apartment. ALGECO buildings are very sustainable and always adapt to their users. If necessary, the modular buildings can be enlarged, downsized, repurposed or even moved to a new location.

With a total of 15 locations nationwide, ALGECO guarantees customer proximity and a unique 360° service as a fully comprehensive service for all aspects of planning, construction and operation of mobile room solutions – from individual consultation and planning to complete set-up including the latest digital technologies.

ALGECO is part of the Modulaire Group with around 150 locations in 24 countries.

Get to know us and become part of our success!

Customer base

- · Architects
- · Cities and municipalities

HOTEL LIFESTYLES







www.aliseo.de

ALISEO

Global Leader in Hotel Furnishings

For 35 years ALISEO has been at the forefront of a New Culture of Hospitality. An evolution of traditional shapes and forms where the efficient reinvention of luxury creates an aesthetic refuge for the enjoyment of the guest. Aliseo's globally inspired products provide a new level of service and efficiency to the hotelier and a new level of comfort for their guests.

A recent recipient of Germany's prestigious Design Award, Aliseo offers technological innovation and cutting-edge aesthetics to a demanding clientele who finds in its design the exclusiveness of their identity. Fashionable solutions whose stylistic diversity transforms a room into a statement of personal design

From Germany's Black Forest — where quality and craftsmanship are still a tradition, Aliseo constantly elicits the sentiments of leading hotel chains, interior and product designers and its own well established client base.

We welcome the opportunity to share our thoughts with you.

Products

- · Cosmetic mirrors
- $\cdot \ \text{Hotel hair dryers} \\$
- · Bathroom accessories
- · Guestroom accessories
- · Leather accessories
- · Hotel Ironing stations

Awards

- · German Design Award 2018-winner
- · German Brand Award 2017-winner
- · ISO 9001:2015 design & innovation, consulting & sale



Apelt

For the love of home!

Apelt is a German supplier of high quality interior-textiles and runs its family business in the third-generation.

The multiple award winning design collections include transparent- and decorative fabrics, table linen, cushions, outdoor textiles as well as bed linen.

All designs are created in-house on highest standards and attention to design, quality and sustainability.

All products are exclusively produced in Germany and Europe and certified on Oekotex Standard 100, the high quality bed linen holds on top GOTS – environmental seal.



Badische Stahlwerke GmbH

One of the world's leading electric steel plants

Badische Stahlwerke GmbH is one of the world's leading electric steel plants and supplies the whole of Europe with high-grade reinforcement steel. The Kehl based group of companies includes 12 firms with diverse specialisms, for example Badische Stahl-Engineering GmbH (BSE) and BSW Anlagenbau und Ausbildung GmbH (BAG). More than 1,300 staff contribute to its success – from scrap to steel in just four hours. And this is always under the premise of exhausting all quality assurance opportunities, placing great emphasis on occupational safety and ensuring consistent adherence to the comprehensive environmental protection programme.

Awards

- Mentioned in the BREF paper with the best available environmental technology for steel works
- Certified according to EMAS III and DIN EN ISO 14001:2009

Products

 Reinforcement products: such as steel bars, reinforcement steel in rings, wire rods in rings

Innovation

 Expansion of the wire range for the production of modern earthquake substances











Dreher

The Dreher bakery is a family-run business with around 400 employees. For over 60 years, we have been focusing on traditional bakery and confectionery. In addition to classic baking goods, we offer our customers a variety of cakes as well as changing seasonal specialties and snacks. With modern concepts and a broad network of stores, we are well established in the region.

With a focus on regional suppliers we use fresh, natural ingredients and traditional methods to make artisanal pastries and bread. They are processed with expertise and the creativity of our bakers and confectioners. At the same time, craftsmanship knowledge remains a precondition for the best quality.

Our committed employees build the foundation of our success. For this reason we try to relieve our employees from physically demanding work by providing modern technology. Become part of our team in the bakery, in the confectionery or join us as a driver. We offer you a safe and attractive job and looking forward to get to know you. Send your message to personal@stadtbaeckerei-dreher.de. Young people can also complete vocational training with us offering the best job opportunities and development perspectives.



BAV INSTITUT

Hygiene and quality control for food, cosmetics and pharmaceuticals

Consumer protection is close to our hearts!

For 25 years we have been testing our customers' products for quality and safety. In this way, we also make an important contribution to consumer protection.

We are an accredited contract laboratory and provide hygiene and quality control services to over 3,000 companies in the food, cosmetics and pharmaceutical industries. In addition to laboratory testing, we are also specialized in practical consulting and training services. As a member of the Tentamuslaboratories, we also offer a wide range of microbiological and chemical tests from a single source.

BAV stands for speed, reliable results and flexibility. We achieve this through competent staff, good organization and experience.

Our goal is to offer fast and reliable solutions from sample collection to interpretation of results.

We offer career starters, career changers and experienced people future-proof jobs where you can play to your strengths and develop further.

Become a part of our future!

Our areas

- · Foodstuffs · Water · Cosmetics
- · Medical Products · Pharmaceuticals









Keen on Digitalization?

Great opportunities at BCT. Join us! bct-technology.com/career

BCT Technology AG

with its Headquarters in Willstätt

The Leading German Partner of Siemens Digital Industries Software

BCT is the leading German partner of Siemens Digital Industries Software for digitalization in Industrial Machinery and related areas of the manufacturing industry, as well as an international recognized software development partner.

Due to our consistent specialization in the manufacturing industry, we are directly at the pulse of technical developments. We assume overall responsibility for complex tasks and have demanding customers. Our employees therefore always work at eye level with technological progress. We challenge and support them consistently and individually.

Once you join us, you immediately notice that BCT has an open, cordial atmosphere. We place the highest value on this and are particularly proud of it.

Career at BCT

- · Internship & theses
- · Working students
- Jobs for young professionals & professionals with experience

Awards

- · Fair Company
- · Kununu Open & Top Company
- Platinum Smart Expert in the areas:
 NX CAD, Teamcenter PLM, Polarion
 ALM and Industrial
 - Machinery
- PUR2023 Engineering Solutions:
 Champion PLM



B&K Offsetdruck GmbH

Print is our passion!

B&K Offsetdruck is a modern and international successful company in the printing industry with over 230 employees in the areas of digital, sheet-fed and web offset printing.

Sophisticated print, digital, hybrid and shop solutions are developed with enthusiasm and passion. Covers, brochures, magazines, ad specials, game and craft books, stickers and mailings are produced for well-known customers – even in runs of millions.

B&K continuously invests in the future and offers you secure and modern jobs. Become part of the B&K family.

Career at B&K

 Start as a student, graduate or specialist (m/f/d)

Education

- Media technologist printing (m/f/d) sheet-fed offset printing/web offset printing
- Digital and print media designer (m/f/d) design and technology
- Machine and plant operator (m/f/d)
 Print finishing
- · Mechatronics technician (m/f/d)





Brunner

Regionally Rooted, Internationally Successful

Brunner, this family-owned company based in Southern Germany, is one of the leading manufacturers of innovative solutions in the contract furniture industry in Europe. Founded in 1977 by Helena and Rolf Brunner, today the company is led in the second generation by Dr Marc Brunner and Philip Brunner.

Brunner stands for contract furniture of high aesthetic, ergonomic and functional quality: shaped by renowned designers, produced in the Baden based family-owned company for customers who are looking for first-class service.

Therefore, the family-owned company with its around 500 employees is internationally successful. The secret of Brunner's success is a lot of passion: for modern techniques and traditional manufacture, new ideas, consequent further developments and sustainability. The human being and his needs are the foundation of Brunner's actions. Brunner does what seems impossible in the customers' eyes.

Products

High-quality chairs, tables and contract furniture for office and administrative buildings, public spaces as well as care and health facilities.

Awards

- · Red Dot Award: Product Design
- · iF Design Award
- · DDC »Gute Gestaltung«: Produkt/Gold
- · Best of Interior
- · Stylepark Selected Award









Burda, in good company.

Hubert Burda Media

In good company

With around 10,500 employees and over 500 brands world-wide, Hubert Burda Media is one of Germany's largest technology and media companies. We create media with people, for people, use our social relevance to make a difference, and offer our employees the freedom to be creative and invent new things. That is why working at Burda means: working "...in good company".

A family enterprise with a history spanning over 100 years, Burda combines traditional publishing with successful digital innovation and also invests in digital business models to ensure their long-term success. Examples include Xing, Nebenan.de and Vinted. Our digital activities also include journalism services such as Focus Online and Chip.de. We strive to actively shape the changes taking place in the media world.

Our employees are as diverse as our company, technologies and media. If you have an entrepreneurial mindset, can take responsibility, and enjoy working in a team to drive innovation, Burda is the right place for you.

KOMM' AN DEINE WOHNFÜHL-ORTE.

Apply now!



WAS IST DEIN
WOHNFÜHL-MOMENT?
#wohnfühlen



Finde das passende Modell für dich. www.buerstner.com

Bürstner

Company

Bürstner as part of the German Erwin Hymer Group is one of the leading manufacturers of motor homes, vans and caravans and in Europe. The more than 60-year history of the company is shaped by its passion for #wohnfühlen: distinctive interior design and practical innovation for travelling. In short, if you are travelling in a Bürstner, you should get an unlimited sense of comfort and well-being and enjoy that #wohnfühlen home away from home feeling. With around 1.000 staff, Bürstner produces approx. 10.000 units per year at its factories in Kehl (headquarters) and Wissembourg (Alsace). The leisure vehicles are sold through more than 400 high-performance specialist dealers across Europe. The main sales markets are Germany, France and UK.

Start your career with Bürstner

For us, #wohnfühlen is more than just a thought. You can tell from our products that we enjoy our work. We offer a family atmosphere and attach great importance to personal development. Performance-related pay, holiday and Christmas bonuses and regular working hours are a matter of course for us. But that's not all we have to offer. Does this also match your expectations, are you committed and motivated to develop yourself further?

Apply now:

https://www.buerstner.com/de/de/unternehmen/karriere







Dahlinger GmbH | Feuerwehrstraße 9-15 77933 Lahr, Germany personal@dahlinger.com | Tel. +49 7821 289-130 www.dahlinger.com/karriere









Dahlinger GmbH

Dahlinger GmbH is an international provider of packaging and displays for luxury and lifestyle products such as watches, jewellery, writing instruments, champagne and spirits. The company is in its fifth generation of family ownership with around 65 employees at the site in Lahr/Black Forest.

Innovative packaging, enthusiastic customers and the highest quality are our claim. To achieve this, every colleague with his or her individual knowledge and personal strengths counts. In addition to sales, design, product engineering, prototyping, project management as well as purchasing and logistics, you will find company departments such as human resources, marketing, product management, IT and financial accounting. Whether you are a creative mind, a developer, a number cruncher, a technophile or a sales talent – at Dahlinger, everyone will find the right entry-level position.

For more information, please visit: www.dahlinger.com/karriere







Dollenberg

A guest noted in the Golden Book of the Black Forest Resort Dollenberg:

"It's a shame that you can't hug this hotel."

The family-run 5-star superior hotel offers a hospitable atmosphere and outstanding service that tend to trigger such feelings. Enjoy well-being in the 5,000 square meter wellness center, relax in the spa with six bathing areas, seven different saunas and steam grottos. Enchanting dinner arrangements in beautiful nature at the Black Forest National Park at the "Tischlein Deck Dich".

Two-star chef Martin Herrmann convinces gourmets with passionate culinary art. In one of the fine restaurants you can enjoy the inspiration from France and the world in your Baden kitchen creations. In one of the 100 or so rooms and suites, your ideal break will certainly be possible!



Duravit AG

Are you looking for exciting new opportunities to shape and develop your job? Then become part of the Duravit family and take advantage of the opportunity to help shape a global brand. Give your everyday working life an upgrade!

Grow with us and share our passion for the holistic design of the bathroom living space – with individual bathroom furniture, exclusive ceramics and first-class faucets. Duravit is an independent family business at heart – and on a dynamic growth course globally.

This is only possible thanks to our more than 7,000 dedicated employees around the world, who are at the center of everything we do and pursue a common vision. And it is precisely for this purpose that we are looking for team players who want to break new ground together – simply doing instead of just talking about it.

Upgrade your workday!



Energie Consulting GmbH

Market leader in independent energy consulting

Founded in 1986 and based in Kehl, ECG is one of the leading, independent energy consultancy companies in Germany and Europe. ECG advises more than 2,000 customers in Germany and Europe in all matters relating to energy management and procurement. Its focus is on medium-sized enterprises from manufacturing trades as well as large industrial companies. For example enterprises like Henkel, Axel Springer, AMEOS AG and Wieland-Werke look to ECG for advice on optimising their energy costs. Currently the team of ECG has 50 employees.

Services

- · energy procurement
- · risk management
- · energy efficiency
- · energy audits
- · non-commodity costs
- · sustainability
- · Carbon Footprint Reports
- · Carbon Footprint
- · CO₂ emissions trading



EDEKA SÜDWEST

An entrepreneurs' company

With its cooperative structure and with its modern and future-oriented stores EDEKA sets standards in German food retail industry. Based in Offenburg EDEKA Südwest is one of seven regional organisations of EDEKA in Germany.

EDEKA Südwest's market comprises the German federal states of Baden-Wuerttemberg, Rhineland-Palatinate and Saarland as well as parts of Hesse and Bavaria. With almost 1,120 stores, mostly run by independent retailers, EDEKA Südwest has a comprehensive presence across its market. About 44,000 employees and nearly 3,000 apprentices make the EDEKA Südwest group, including stores run by independent retailers, one of the largest employers and trainers in the region. EDEKA Südwest's production facilities are key elements in terms of quality, transparency and value creation: the meat and sausage manufacturer EDEKA Südwest Fleisch, a bakery group, the Schwarzwaldhof specialist in Black Forest ham and smoked products, the Schwarzwald-Sprudel mineral water fountain, the Ortenauer Weinkeller wine cellar and the fresh food specialist in fish products Frischkost. One of the focal points of the assortment are products from the region. For example, as part of the regional brand "Unsere Heimat – echt & gut", EDEKA Südwest works with more than 1,500 producers and suppliers from federal states in the sales area.

Awards

- · "healthy company"
- Certificate "audit berufundfamilie" (career and family) since 2013
- · Top 100 training company, Trendence students harometer
- · Kununu Top Company
- · Kununu Open Company
- Award for volunteer-friendly employers in civil protection 2021

ALLES AUS EINER HAND



UNSER PORTFOLIO

- **I** AUTOMATISIERUNG
- **I** UMFORMTECHNIK
- I DGUV 3 PRÜFUNGEN
- I RISIKO- UND GEFÄHRDUNGS-
 - BEURTEILUNGEN
- **I TRANSFORMATOREN**
- **I** ENERGIETECHNIK
- I SERVICE



elteo elektrotechnik ortenau GmbH & Co. KG

Efficient and individual solutions for all aspects of electrical engineering

Since its foundation in 2015, Elteo's product portfolio has been continuously growing in all areas as an service provider.

We develop comprehensive, individually tailored automation solutions for new plants and retrofit of existing plants for our customers, both regional and national.

Through our specialists of the DGUV 3 division we test customer systems in normal environments and also in EX areas.

Through our consulting, we support our customers in risk & hazard assessments, both mechanical and electrical.

From the declaration of conformity to the CE mark – everything from a single source. Furthermore, we offer our customers suitable solutions when it comes to energy supply, be it a customer's own transformer station or special transformers for industrial applications.

Skilled professionals: Electronics technicians, electrical technicians and engineers

Our team is looking for reinforcements, please contact us.

You can also contact us if you are looking to write your final thesis as a technician or bachelor.













www.erdrich.de

Erdrich Umformtechnik GmbH

Working for the global market leader

As a family-owned mid-sized company, we are one of the leading manufacturers in the industry. We are experts when it comes to stamping, deep drawing and fine blanking.

The brake, chassis and powertrain components we manufacture for our customers, primarily in the automobile industry, are unparalleled. However, we are more than just a production facility; we are development partners, providing valuable solutions to our customers. Located at five locations in Germany and abroad, we employ a total of 1.850 employees.

Application areas for our products

- · Powertrains
- · Brake components
- · Chassis
- · Interiors
- · Thermal management
- · Hybrid and electronic drives
- · Electronic systems

Career opportunities

- · Vocational training
- · Studies at a College of Cooperative Education (work-study degree program)
- · Internships, final theses or student work programs
- Start as a graduate (m/f/d) or young professional (m/f/d) in a wide array of areas
- · Start with professional experience in a variety of areas



ERNST UMFORMTECHNIK GmbH

A company with tradition and character

For more than 50 years, ERNST has been synonymous with first-class quality and reliability, complex technologies and processes. We have frequently amazed our clients with our extraordinary innovative solutions from the very first idea to series production. This has shaped our international reputation as a development partner – for even the trickiest problems.

In a medium-sized and human group of companies more than 750 employees work at four locations worldwide. Where people feel comfortable and personal development is possible, extraordinary results are achieved. Family interaction is just as much a part of ERNST's corporate culture as development models for each individual employee are existential component of the continuing success of ERNST Umformtechnik.

Products for

- · Powertrain
- $\cdot \text{ E-Mobility}$
- · Security Technologie
- ·Thermomanagement
- Electronical Engineering / mechanical components
- · Sturctural components
- · Assemblies

Certificates

- · IATF 16949
- · ISO 14001:2015
- · ISO 50001:2018

















The Europa-Park Resort comprises a worldwide unique offer consisting of Europa-Park, Rulantica, Eatrenalin, YULLBE, the six 4* (superior) hotels, the Camp Resort, Europa-Park Camping, numerous restaurants and several wellness & spa areas.



Over 100 attractions & shows



16 European & 3 fantasy themed areas



13 rollercoasters



45 themed restaurants & bars



6 × 4* (superior) hotels



Corporate Health Alliance Healthy employer 2023/24



Dual University Baden-Württemberg Dual partners



Fair Job Hotels Partner



Focus Money Top career opportunities





CHOCOLATIER.DE

GMEINER Confiserie & Kaffeehausunternehmen

Market leader in personalised chocolate bars

Company

Gmeiner is one of the most renowned confectionery companies in Europe. Our basic motto has been "the highest quality" for more then 100 years. Our company feels duty-bound to the following principles: regional raw ingredients of the highest quality that are processed by hand according to traditional recipes and that provide a pure, unadulterated taste of their own, enthusiastic and skilled employees, and a continuous combination of tradition and innovation. Our ongoing goal is to provide the perfect product to offer you and recipients of your gifts a special treat and pleasure in life.

Products

- · Chocolate bars
- · fresh truffles
- · Baumkuchen cake
- · gingerbread
- · macaroons and much more

Awards

- · Best coffee house in Germany
- best specialist chocolate shop in Europe

Innovation

 Innovation prize winner for personalised chocolate sticks





haake & partner

- datentechnik gmbh -
- www.haake.com
- @webcommerce_haake_karriere

haake & partner datentechnik GmbH

Professional information technology solutions for mid-sized business

Haake & partner has been a specialist in customised information technology solutions since 1984. Our focus is on the installation and support of IT infrastructure and the highly modular ERP system **Daisy21** – one of the most flexible ERP systems for SMEs.

We are offering system engineers and software developers:

Secure jobs with tangible advantages – from family-friendly working time models to part-time Master's degrees.

Products

- Planning, installation and support for high-availability server and storage solutions
- $\cdot \, \mathsf{Server} \, \, \mathsf{and} \, \, \mathsf{desktop} \, \, \mathsf{virtualisation} \, \,$
- · Software development for client/server, web and smartphones
- · Highly modular Daisy21

Innovation

- · ERP-integrated MES
- · Industry 4.0



Hansgrohe SE

The Hansgrohe Group – Setting the Beat of Water. Since 1901.

With its brands AXOR and hansgrohe, the Hansgrohe Group, based in Schiltach/Southern Germany, enjoys a reputation as a leader in innovation, design and quality within the bath and kitchen industry. The company gives water form and function with its faucets, showerheads and shower systems. The 123-year history of the company is marked by innovations, such as the first hand-held shower with multiple spray types or the first wall bar to hold a hand-held shower. The Hansgrohe Group stands for long-lasting quality products and for responsibility towards people and the environment. With 33 subsidiaries and 21 sales offices supplying products in more than 150 countries, the globally active company in the sanitary industry is a reliable partner to its customers in all regions of the world. Around 5,500 employees are continuing the success story with passion and a spirit of innovation.

Become part of this success story!

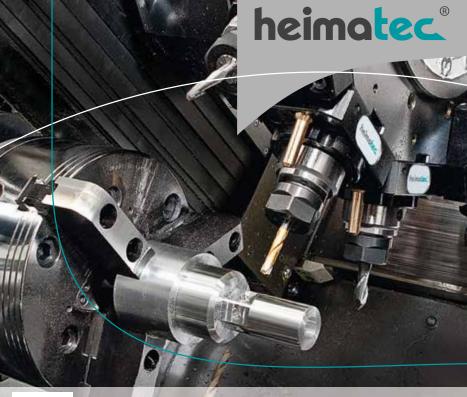
Locations
in Germany
· Schiltach
· Offenburg
· Willstätt
· Alpirsbach
· Bad Bentheim

Products

- · Showers
- · Shower systems
- · Bath mixers
- · Kitchen mixers
- · Kitchen sinks
- · Washhasins
- · Toilets
- · Furniture and Mirrors

Career opportunities

- · Vocational training
- · Cooperative studies
- Internship, working student, final thesis
- Entry as professional, university graduate or trainee in all areas of the company





heimatec GmbH | Präzisionswerkzeuge Carl-Benz-Str. 4 | DE-77871 Renchen www.heimatec.com

heimatec GmbH

High-tech from heimatec

Made in Germany – these are our tools which are in use worldwide. We develop, construct and produce high-precision live and static tools.

heimatec belongs for more than 35 years to the international technology and quality leaders for precision tools. The range of products spans from static BMT and VDI tool holders, live tools for all CNC lathes, CNC turn-/mill machines and CNC machining centers up to highly complex customer-specific individual solutions.

Innovative power and the passion for precision tool manufacturing are synonymous with the name heimatec. Thanks to the no-compromises quality standards of all our employees, we can guarantee the highest precision, functional safety and size accuracy for all our products and services.

We are continuously expanding our team and are regularly looking for new employees for development, production, tool assembly, but also in the business area. You can find our vacancies under:

www.heimatec.com



HERRENKNECHT

We are

- · a family business located in Schwanau/Germany
- · the global technology leader in mechanized tunnelling
- · the contact for underground infrastructure projects around the world
- · over 5,000 employees at 70 locations worldwide including approx. 200 trainees in Schwanau
- · active in over 5,700 international projects to date

We are looking for YOU for the following areas

- · Design
- · Research & Development
- · Project Management
- · Field Service (jobsite assignments in Germany and internationally)
- · Assembly & Electric Installation
- · Steel construction
- · Digitalization & Automation
- Marketing
- ·IT
- · Controlling
- · and many more

We offer

- Contribution in innovative, future-oriented projects
- · International jobsite assignments
- · Flexible working hours
- · Independent work & cross-departmental teamwork
- Further education and training opportunities
- · Company events and excursions
- · Vacation bonus and Christmas bonus
- · Company pension scheme
- · 30 days annual leave



Hermann Uhl KG

we love our natural raw material!

For more than 90 years, we, the family-owned company Hermann Uhl KG, have been getting up every morning in order to sustainably supply the region with outstanding natural building materials. In addition to sand and gravel extraction, this also includes the production and supply of ready-mixed concrete and concrete products.

Together with our employees, we are managing a total of 9 gravel plants. In addition we have a vehicle fleet, which consists of about 30 vehicles such as semitrailers, concrete mixers, and concrete pumps.

We have made it oder we have achieved it – the Hermann UHL KG is the largest gravel plant operator in the Ortenau and therefore the market leader in the region.

For a future-oriented family business such as ours, our employees and junior staff represent the most important pillar in terms of quality, innovation and added value. Togetherness, responsibility, and sustainability are very important to us. We value the uniqueness and passion of each individual employee and provide secure jobs – apply for a job with us now and enrich our dynamic team.

























Deutschlands große Fenstermarke.

hilzinger GmbH windows + doors

Germany's Great Window Brand

The hilzinger group with nearly 1430 employees produces and sells windows and doors in all frame materials. hilzinger has 25 facilities in Germany, 14 facilities in France and further seven facilities in Czech Republic. The distribution and assembly is performed by hilzinger facilities or by one of many partner companies. Costumers are retailers in Germany, Switzerland and neighboring countries in Europe as well as the construction and housing industry. In addition and regionally limited, private builders and renovators. The manufacturing is according to the RAL quality standards one of the highest quality levels of the industry sector.

Products

- · Windows, French windows, sliding doors and front doors out of PVC, PVC-aluminum, wood, wood-aluminum und aluminum as well as facade elements made of aluminum
- \cdot Shading systems and sun protection
- · Innovations: Soundproof window Matura HafenCity, Residential door system MaturaFusion HT82 made of PVC-aluminum, Window Master88UD for Efficiency Houses

Apprenticeship

hilzinger offers altogether 12 different apprenticeships in the commercial, industrial and commercial-technical sectors.



HOBART GmbH

TOTAL PERFOMANCE IN YOUR KITCHEN

HOBART is the world market leader for commercial warewashing technology. The company customers such as hotels, restaurants and caterers, large-scale catering establishments, bakers and butchers, supermarkets, industrial companies, airlines and cruise ships all over the world.

For over 125 years, HOBART has developed, produced and sold appliances and systems from the warewashing, cooking, food preparation, as well as waste technology sectors. The company has a global workforce of 6,900 employees, 1,100 of them in Germany. Since 1999, they belong to the US American Illinois Tool Works (ITW) Group with 46,000 employees who manufacture and distribute various products in independent companies.

OUR CLIENTS

- · Hotels,
- · Hotels, Restaurants
- · Caterers
- $\cdot \ \text{Bakeries}$
- · Butcheries
- Supermarkets
- · Industrial companies
- · Airlines
- · Cruise ships

OUR PRODUCTS

- · Commercial dishwashers
- · Cooking equipment
- · Food preparation equipment
- · Waste technology



www.hodapp.de



Hodapp

has been offering the best special solutions for security doors and gates made of steel and stainless steel for more than 75 years. Products for tunnels, industrial buildings, exhibition halls, power stations, public buildings or private areas are manufactured at the Achern factory. Innovative ideas and own developments are of the highest importance to us.

Product portfolio

- · Hinge doors and gates
- · Folding doors
- · Conveyor system closures
- · Double action swing doors
- · Sliding doors and gates
- · Power station doors
- · Tunnel doors

Performance characteristics

- · Bullet resistance
- · Burglary protection
- $\cdot \ \mathsf{Explosion} \ \mathsf{protection}$
- \cdot Fire protection
- \cdot Flood protection

- · Air tightness
- · Smoke protection
- · Sound protection
- · Radiation protection



Huber Kältemaschinenbau SE

Leading supplier of high-precision temperature regulation devices for laboratories, technical centres and production

Peter Huber Kältemaschinenbau AG is a leading supplier of high-precision temperature regulation devices for laboratories, technical centres and production. The company employs over 450 staff at its head office in Offenburg and is internationally active with its own subsidiaries and trade partners.

Careers at Huber are as varied as the areas of application! Whether aerospace, cosmetics or the automotive industry, your technology is applied everywhere and is used for temperature-dependent tests. Huber Kältemaschinenbau offers varied and responsible roles in a family-run, innovative company with a friendly working environment and a lean organisation. For this concept, Huber has already been honoured several times with the Top Employer and Top100 seal as well as the Job-Motor in South Baden.

Products

- \cdot Temperature regulation solutions from -125 °C to +425 °C
- Dynamic temperature regulation systems
- · Chillers
- · Bath and circulation thermostats

Awards

- · 2016 Großer Preis des Mittelstandes ("Big SME Prize")
- · 2016 Baden-Württemberg environment prize
- · 2023 Top100-Innovator
- · 2024 Top Company "Kununu"



hund möbelwerke

The company Hund Möbelwerke was founded in 1919 in Oberwolfach/Black Forest and is today one of the most renowned office and furniture manufacturers in Germany. With its modular system furniture and the competences in surfaces, Hund Möbelwerke offers solutions for lively and changeable working environments. The production takes place exclusively at the two German locations in Biberach/Baden and Sulzdorf/Unterfranken.

The classic work space is changing. It is more and more becoming a place of creativity and communication where connecting with colleagues is getting ever more important. Independently of the question where people work, employers ask for more individual, flexible and intertwined solutions. The concept of our elaborate modularity offers intelligent solutions for a changing working environment – stylish and offering important functions still.

Products

 Modular system solutions for your office: Home/Office exclusive, Workplace, Storage space, Networking, Lounge, Reception, Conference, Partition wall, Acoustic

Awards

- · interior innovation award 2015 Selection for Product M-Media
- · German Brand Award 2016 and 2020 Winner for the brand policy
- · German Design Award 2017 Special for the Product Enercon
- · German Design Award 2018 Winner for the Product M-Move



Hydro Extrusion Offenburg GmbH

Hydro Extrusion Offenburg, founded in 1964, is specialized in the production of customized extruded aluminium profiles. Two extrusion lines, a fully automated anodizing plant for an excellent wear and corrosion resistant surface and extensive possibilities for mechanical fabrication such as milling, drilling and sawing, are the hallmarks of Offenburg.

A team along the entire in-house value chain, consisting of 250 dedicated employees, produces more than 18,000 tons of aluminium profiles annually. Hydro Extrusion Offenburg additionally develops the optimal individual product solutions together with the customer, for example, for high-precision electronic components, decorative parts for interior fittings, window frames or profiles for mechanical engineering.

Focus segments

- · Building & Construction
- · Industrial & General Engineering
- · Domestic & Office Equipment
- · Transport

Awards

- · 2021: Top-Employer (DIQP)
- · 2023 & 2024: Kununu Top Company

What we offer

- exciting jobs and opportunities for students, trainees, experienced professionals and career changers
- numerous training and development opportunities
- · an attractive salary and great benefits
- · open corporate culture and flat hierarchies
- · a private barbecue area to enjoy the end of the day together with the colleagues



VERSATILE TASKS

AND THE FASCINATION OF

AVIATION INDUSTRY.



hydro.aero/en/career.html

HYDRO Systems

With over 50 years of experience, HYDRO System KG from Biberach/Baden meets all the requirements of the aviation industry for the entire lifecycle of an aircraft.

PRODUCTS

The diverse product range includes more than 3,000 items in the field of Ground Support Equipment: perfectly tailored to the specific requirements of airports, airlines and maintenance companies: From tow-bars, which enable safe maneuvering of aircraft, to axle-jacks for a wheel change on large aircraft such as the Airbus A380 – HYDRO stands for innovation!

The extensive range in the area Tooling with over 25,000 items supports renowned manufacturers such as Rolls-Royce and Airbus in production and maintenance, offering not only standard products but also individually adapted solutions.

BENEFITS

More than 600 employees at 16 locations worldwide enjoy many benefits. At our head-quarters in Biberach/Baden, for example, we enjoy flexible working hours, mobile working, an in-house restaurant and excellent public transport links. The childcare-center "Fliegerkiste" shows the commitment to the work-life balance especially for working parents. In addition, corporate benefits, attractive retirement provision, bicycle leasing, the fitness subscription "hansefit" and more benefits are offered.

CAREER OPPORTUNITIES

- · Vocational training & Cooperative studies
- · Internship, working studies, final thesis, traineeship
- · Entry as professional in all areas of the company



INGÉROP DEUTSCHLAND

ZUKUNFT GESTALT<u>EN</u>



Ingérop Group

For over 60 years, the Ingérop Group has been active worldwide as an independent engineering company for private and public clients with highly qualified interdisciplinary solutions in planning, consulting and project management in the construction industry across its 7 fields of activity (building construction, industry, energy, hydraulic engineering, infrastructure and mobility, transport, urban development). Within the group, we foster the exchange of experience and network specialised knowledge from different fields, promote progressive methods and rely on the latest available technology.

The Ingérop Group employs around 3,000 people working in all construction sectors in more than 90 locations worldwide. At a national level, with over 350 employees in 12 locations including Offenburg, the range of services offered by Ingérop Deutschland GmbH includes both highly demanding construction engineering tasks and the handling of complex large-scale projects.

We deal with future as a method, believe in sustainable progress and development, because we ensure the mobility of tomorrow, build the infrastructure of the future and design buildings that will influence the lives of thousands of people for many years to come. The future is our passion, because we design it every day.



JACO – Dr. Jaeniche GmbH & Co. KG

Welcome to the European market leader in plastic tubes for effervescent tablets:

Every year, our customers use more than 360 million JACO tubes in over 150 different formats to distribute their effervescent tablets in the fields of food additives and pharmaceuticals.

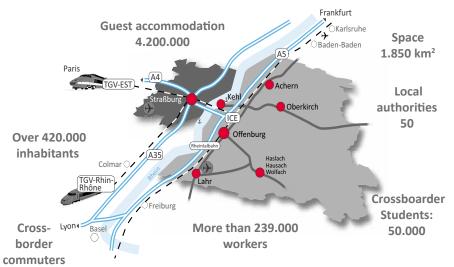
Printed or decorated tubes are our specialty. We have nine letterset machines printing with up to 8 colours and two IML systems with 32 cavities each at our disposal.

Another passion of ours is packaging, receptacles and containers for the pharmaceutical industry, labs and cosmetics.

With our own tool shop, there are virtually no limits to our customers' individual demands.

Write packaging history with us and apply now!

Most industrial district on the Upper Rhine



7.000

The most important sectors in the BLACK FOREST POWER REGION:

metalwork logistics
automotive tourism
mechanical engineering healthcare
media agriculture
5 Top oft he World Restaurants 7 Michelin Stars





JULABO GmbH

Premium provider of powerful temperature control technology

For over 50 years, JULABO has been one of the leading experts in temperature control systems. More than 400 employees around the world are committed to meeting the high standards of our customers from virtually every area in the laboratory, research, and industry. With 11 subsidiaries abroad and over 100 distributors and sales partners, JULABO is a trusted and valued brand for customers around the world, standing for quality >Made in Germany<, reliability and best service.

At home at JULABO

JULABO is an independent and owner-managed family business and — as one of the largest local employers — strongly rooted in the region. Among other things, we are honored as a "Top Employer in the SME Sector", offer a modern working environment, and the opportunity to actively further develop within a strong community. JULABO offers interesting and exciting career prospects in all areas of the company for committed colleagues. Be part of our JULABO family too!

Products

Premium temperature control instruments for the highest demands in the laboratory, research, and industry

www.julabo.com/karriere

We are looking for talents!

- · Practical semester/thesis
- · Various training occupations
- · Dual study
- Specialist/experienced professionals for all areas of the company, including career changers



Karl Knauer KG

Innovation leader in packaging

The core competencies of the Karl Knauer Group are innovative Packaging, Promotional Products and Gift Packaging made of cardboard, corrugated board and paper, as well as Mechanical Engineering. As a medium-sized family business with around 800 employees at two locations in Germany and Poland, we develop and produce award-winning packaging solutions for national and international customers.

Become part of our success story. Join the Karl Knauer team!

Products

- · Cardboard Packaging
- · Promotional Products,
- e.g. sticky notes, note boxes
- · Gift Packaging for wine, sparkling wine and spirits
- · Special machine construction

What we offer

- · Modern workplaces
- · Attractive remuneration
- · Many health offers
- · Familiar working atmosphere
- · Varied and challenging tasks as well as teamwork with committed colleagues

Start your career

with us as ...

- Apprentice(m/f/d) in one of 12 apprenticed professions
- Student (m/f/d) in cooperation with the Duale Hochschule (university of cooperative education)
- · Professional (m/f/d)



KASTO Maschinenbau GmbH & Co. KG

KASTO is part of the movement in the world

Wherever metal is used, there is a good chance that it has already seen a KASTO storage system or a KASTO saw from the inside. For 180 years, the family-owned company KASTO has been developing complete solutions for its customers worldwide with over 700 employees. With its durable sawing machines, fully automatic storage systems and material handling solutions for bars and sheet metal and in-house, intelligent software, KASTO is the global market and technology leader. KASTO is integrated into the process chain, e.g. for aeroplanes, electric cars and construction machinery. We stand for cross-functional teamwork, flexible working hours, personalised training and a future-oriented and secure workplace.

Products

- Metal sawing machines (hack-, band- and circular saws)
- · Semi- and fully automatic bar and sheet metal storage systems
- · Automatic material handling solutions
- · Robotic solutions
- · Intelligent software

Innovations

- · 170 patents
- · KASTOsort tower
- · KASTO SmartSolutions

Subsidiaries

- · Branch plant Schalkau (DE)
- · Great Britain
- · France
- · Singapur
- · China
- Switzerland
- · USA

Become part of the movement

www.kasto.com/karriere



Philipp Kirsch GmbH

Since 1865 we continuously innovate and improve our products, making us the market leader in German hospitals for medical refrigerators. Temperature stability, safety, and ease of use – these are our guiding principles. KIRSCH – Valued in more than 100 countries.

Products

- · Pharmaceutical refrigerators and freezers
- · Blood bank refrigerators and plasma freezers
- Laboratory refrigerators and freezers, including protection against explosions and cleanroom solutions
- · Software-supported temperature Documentation

Customer base

- · Pharmaceutical and chemical companies
- · Hospitals and university clinics
- · Laboratories and blood banks

Innovations

- \cdot Inverter Technology. Reducing power consumption by up to 60 %
- · Touch control panel with ultimate access control and documentation
- Access control via electronic keys/ fingerprint technology
- · Research in the field of magnetocaloric
- . KIRSCH EVOLUTION CLOUD temperature documentation

Awards and certificates

- Management System certificated according to
- · DIN EN ISO 9001:2015 and
- · DIN EN ISO 13485:2016 and
- · Regulation (EU) 2017/745 (MDR) by mdc Stuttgart
- · Top innovator 2022

- Energietechnik
- Automatisierung
- Gebäudetechnik
- Service & Wartung







77866 Rheinau-Freistett Telefon 07844 993939 www.klotter.de

Klotter Elektrotechnik

active in all areas of electrical engineering

Klotter Elektrotechnik offers comprehensive solutions with integrated service and maintenance offers in the areas of transformer station construction, industrial automation, switchgear systems and building technology.

Sounds interesting to you?

We are looking for team players who are open-minded and committed to helping shape the further growth of our company.

Do you want to become part of a strong community? Then apply to us at personal@klotter.de
Jobs.klotter.de



Working in sustainable logistics: A greener future

The green way into the world

Ship, train, electric truck

Trimodal terminal

(from home to the world





Klumpp + Müller Gmbh & Co. KG

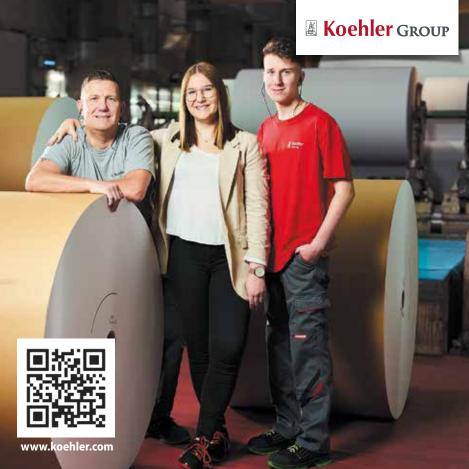
Pioneering Sustainable Logistics with Electric Trucks

Klumpp + Müller, a logistics company based in Kehl am Oberrhein, is at the forefront of sustainable transport solutions. Their operations are centered around an advanced trimodal terminal in the Kehl harbor, efficiently integrating road, rail, and waterway transports. This trimodal system is a testament to their commitment to reducing the environmental impact of freight movement.

A significant aspect of their sustainability strategy is the incorporation of electric trucks. These vehicles are pivotal in Klumpp + Müller's efforts to lower carbon emissions, marking a significant step towards eco-friendly logistics. The use of electric trucks in their fleet demonstrates their leadership in promoting greener transport methods.

Catering to a wide range of local businesses in the Ortenau area and beyond, Klumpp + Müller plays an essential role in their clients' supply chains. Their emphasis on green logistics, highlighted by the use of electric trucks and the trimodal terminal, not only strengthens their position in the market but also enables their clients to enhance their environmental performance.

Looking forward, Klumpp + Müller is dedicated to expanding their trimodal offerings and increasing the number of electric trucks in their fleet, aiming for a zero-emission future. This progressive approach cements their status as a logistics sector leader, driving both economic development and environmental conservation.



KOEHLER GROUP

The KOEHLER GROUP was founded in 1807 and has been family-run to this day. The Group's core area of business is the development and production of high-quality, specialty paper, including thermal paper, playing card board, drink coasters, fine paper, carbonless paper, recycled paper, decor paper, wood pulp board, sublimation paper, and, since 2019, innovative specialty paper for the packaging industry, too. In Germany, the KOEHLER GROUP, with its around 2,500 employees, has five production sites, as well as three more in the USA. The Group operates on an international level, with an export ratio of 70% in 2021 and annual revenue of about 1 billion euro.

As an energy-intensive enterprise, Koehler invests with its unit Koehler Renewable Energy in renewable energy projects such as wind energy, hydroelectric power, photovoltaics, and biomass. Innovation is a key to the company's success, not only in research but also in the promotion and support of our employees.

Product Portfolio:

- · Thermal Paper
- · Flexible Packaging Paper
- · Carbonless Paper
- · Recycled Paper
- · Fine Paper
- · Decor Paper
- · Coasters & more
- · Dye-Sublimation

What we offer:

- Interesting entry and developement opportuinities for school pupils, students, graduates, specialists and managers
- · Long-term prospects (succession planning)
- · Occupational health management
- · Many social and additional benefits







Kratzer GmbH & Co. KG

Company

KRATZER is a medium-sized family-owned CNC machining company.

With 500 employees at the locations in Offenburg and Jaromer (CZ), we manufacture high-precision components and assemblies for international customers in the fields of Lifsciences, Medtech, Hydraulics and Automotive.

Quality management, environmental protection and innovations characterize our company. Our motivation is to push the limits of what can be produced a little bit every day through innovation and expertise.

Our specialists

Our employees particularly appreciate the combination of modern workplaces and the personality of a family-owned company. Find out about our job and training offers via our website. We offer you a secure, modern workplace in a working atmosphere, that we are proud of.

MAJA PART OF CINATE!



www.maja.de







MAJA-Maschinenfabrik

MAJA-Maschinenfabrik has been producing high-quality machines and systems for the food industry for almost 70 years. Since 2018, the company has been part of Marel, the leading global provider of advanced processing systems and services for the meat, poultry and fish industries. In over 30 countries on 6 continents, more than 7000 Marel employees work enthusiastically to continuously improve the processing of food.

Their talent, skills and dedication are the driving forces behind global success. MAJA in Kehl-Goldscheuer is one of nine production sites worldwide.

Around 190 employees and 20 trainees work here on the development, manufacture and sale of high-quality solutions for derinding and membrane skinning, for portioning fresh meat and for making ice cream.

The company is growing, developing steadily and expanding its position as the world market leader for butcher machines and ice cream makers. That is why we are constantly looking for reinforcements in the most diverse areas here in Goldscheuer.







Markant Group

The Markant Group is the largest service hub for suppliers and retailers in Europe. Our forward-looking, comprehensive solutions throughout the value chain help our partners to develop their business operations. We optimise cross-company processes and payment systems, and we supply them with data and increase their planning reliability. In total more than 15,000 suppliers and about 200 wholesalers and retailers in the food and non-food sector rely on the innovative, future-oriented services of the Markant Group. We operate in Europe from ten sites serving thirteen countries as well as via the Markant Trading Organisation in Hong Kong: thanks to our various service companies, national subsidiaries and holding companies we employ more than 1,200 people of many different nationalities and cultures to support our partners internationally.



Marktscheune

The Naturpark Marktscheune, a regional market with a rustic barn restaurant, can be found in the heart of the Black Forest with a view of the vineyards of the Kinzigtal and the fertile Rhine area.

Our market offers regional, agricultural products directly from the producer; in our barn restaurant we are happy to serve you original Black Forest specialities.

In times of Corona, fast food and globalisation, more and more people are turning to the original, the natural, the down-to-earth.

We participate in preserving the culinary heritage of the region. Our concept stands for:

- $\cdot \ \mbox{High-quality products from trusted suppliers}$
- · Quality and service instead of mass production
- \cdot The principle of proximity to the producer

We consciously support sustainable agriculture and a species appropriate cattle breeding in cooperation with small farmers and small plants.

We stand for this with our name.

Professional warewashing technology, cleaning and disinfection technology



When do

YOU step into MEIKO?

meiko-global.com/en/careers/ experts-professionals



apply now:



















MEIKO Maschinenbau GmbH & Co. KG

All over the world

Our job is to make the world a cleaner place by using innovative technology for ware-washing, cleaning and disinfection. We started nearly 100 years ago in a tiny workshop in the Black Forest. Today, MEIKO machines are in use in over 90 countries. They can be found in food service, hotels, hospitals, fire stations, company canteens, bakeries, cafés and even making up complex systems used in airline and marine catering.

Globally, our team consists of over 2,600 employees, including 1,300 at company headquarters in Offenburg. Our technical expertise, efficient organisation and customerfocused sales and service networks set the bar. That makes MEIKO one of the world's leading providers of hygiene technology and of food waste collecting and treatment systems.

All of our products have one thing in common: MEIKO quality. The curved M, which stands for 'Made by MEIKO', is a symbol of that quality. It guarantees clean solutions for our customers – every time. All over the world.









RICHARD NEUMAYER

PRECISION FORGING COMPONENTS MANUFACTURER RICHARD NEUMAYER PILOTING THE INDUSTRY INTO A GREENER FUTURE

Richard Neumayer GmbH is a family-run business with core competencies in forging and machining components made of steel and stainless steel. We offer innovative, end-to-end solutions in the manufacture of weight-reduced parts, from rough forged blanks to machined, ready-to-install assemblies. While our primary focus area is the automotive industry, with its growing emphasis on e-mobility, we also serve the machinery and plant engineering sectors.

Emphasis on sustainability. We're on track to be one of the first CO₂-neutral forging companys. Since January 2021 our forging, machining and heat-treating processes have been systematically re-engineered to reduce carbon emissions. As a result, we've already achieved a carbon footprint of zero in Scopes 1 and 2* for a large share of our products, putting us at the forefront of climate change mitigation. This personal commitment, actively supported by a certified energy management system, is the force behind our relentless drive to improve our energy efficiency and resource stewardship.

Our future is rooted in our origins. The Richard Neumayer company has been making history with forming technology since 1867. While the experience of five generations is the bedrock of our success, we're still always researching, developing and investing in new ways to offer our customers the highest level of cutting-edge, climate-friendly forging and machining. We innovate in green forging!



Ortenau Klinikum

The Black Forest Power Region has decided to build three new hospitals. Thus, the region will develop one of the most modern therapy centers in Germany in the comming years. Do you want to be part of this medical project as of today? Do you want to live and work in one of the most attractive regions in Germany? Let us inspire you by our vision of a prospective healthcare region and make you part of our team.

With almost 6,000 employees and over 60,000 inpatient and 176,000 outpatient treatments per year, the Ortenau Klinikum is one of Germany's largest publicly owned hospital groups. Almost 4,000 newborns are born in our clinics every year. In our certified specialist clinics, departments and medical centers, we offer our patients medical and nursing care at the highest level. Take advantage of our excellent opportunities for your professional development.

We offer clinical talents exciting tasks in the following areas:

- · Internal Medicine
- ·Surgery
- · Geriatrics
- · Pediatrics
- · Neurology
- · Urology
- · Nursing care





Pfeiffer & May Offenburg GmbH + Co.KG

Pfeiffer & May – house technology trade between industry and specialist trade

The range of high-quality products from the areas of sanitary, heating, installation, regenerative systems and tiles comes from leading brand manufacturers in Europe.

Tools, ventilation and air conditioning devices as well as smart home solutions are also part of the field of activity. The end customer has the opportunity to choose his own dream bathroom in a personal consultation in one of the 46 bathroom and tile exhibitions by Pfeiffer & May.

This is then implemented in cooperation with the specialist tradesman. The company's "human capital" is and will remain particularly important for the company's positive development. Committed and highly motivated employees who contribute to success through their permanent willingness to perform.

Only through consistent further development can we open up new scope for action and use our potential. The more than 2,500 employees of the PFEIFFER & MAY Group are our best investment because they bring the right mix of success: experience, competence and forward-looking ideas.



powercloud

With its platform of the same name, powercloud GmbH has been offering an open SaaS solution for the energy industry since 2012 and is currently the market leader in Germany with more than 200 customers. powercloud already manages around 10 million contractual relationships with an associated turnover of around € 11 billion — with another 20 million contracts in the process of being migrated today. powercloud, the fastest growing billing system in the industry, promotes the development of innovative energy brands and green offers making existing suppliers, network & metering point operators, and municipal utilities — ready, relevant and agile for customers and markets alike.

We stand for growth, progress and the energy transition! You can become part of the energy revolution, because we are always looking for new revolutionaries. From business analysts to product managers to recruiting talents – you will definitely find your new power.job with us. We cannot wait to meeting you! #jointhecloud.



Printus Deutschlands Nr. 1 Ihr Partner für Bürobedarf! für Bürobedarf!



Printus GmbH

Germany's no. 1 for office supplies

Company

For more than 40 years, Printus has specialised in the dispatch of office supplies and generates over 1 billion euros in sales per year with a range of print advertising and more than 20 online shops.

This success makes Printus Germany's no. 1 for commercial office supplies. This is largely down to the commitment of the 1.800 staff who work hard every day to satisfy in excess of 4 million customers.

The latest workstations, a very good operating environment, generous social benefits and continuous growth also make Printus one of the most attractive employers in the region.

Products

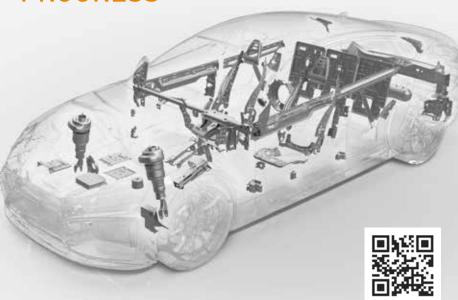
· Sale of more than 100.000 office items from the fields of: office technology/communication/ office equipment/IT/computers/ink/ toner/office materials/paper/ shipping accessories/presentation accessories/office furnishings/ furniture ranges

Innovation

- · Pioneer of the free 24-hour delivery service in Germany
- Europe's logistics champion thanks to a unique and innovative logistics centre in Offenburg
- Foundation of a professorship for direct marketing and e-commerce



PEOPLE, PLANET, PROGRESS



PWO AG

With our innovative, climate-friendly lightweight construction solutions, we are a preferred partner of the global mobility industry in its current transformation process. We focus on the 3 future areas of mobility – electrification, safety and comfort – and are already completely independent of combustion engines.

Responsibility

In line with our slogan — "People, Planet, Progress" — we put our technology leadership on the frontiers of what is technologically possible in forming and joining metals at the service of our stakeholders. Responsibility is at the heart of what we do. We see our business as a "force for good", as our contribution to a positive development for the benefit of our customers, employees and shareholders as well as for our environment. That is why we have set ourselves ambitious targets in all three dimensions of sustainability — environmental, social and responsible corporate governance — which we aim to achieve with a detailed roadmap. The digitalization of all our processes using the tools of the 4th industrial revolution represents an essential tool for our successful further development.







www.qfox.de

Q-FOX® GRUPPE

We do IT – effectively, sustainably and securely

The Q-FOX® Group is driving the digitization of the regional economy with intelligent solutions and products, along with the experience gained from over 30 years of corporate history. In a holding structure, the owner-managed company brings together subsidiary companies specializing in:

- · Future-proof applications
- · Secure IT operations
- · Professional IT trading
- · Specialized consulting

Customers benefit from tailor-made solutions and individually adaptable products. A unique feature of the portfolio is the TÜV-certified data center, the BADEN CLOUD®, which enables the implementation of solutions with the highest level of security and reliability.

Since its inception, the Q-FOX® Group has been growing continuously, technologically innovative, and economically strong. With more than 400 employees, the group generates over 110 million euros in revenue.



Richter Aluminium

We are a young, modern medium-sized company with various specialist departments working passionately on developing and producing innovative aluminum profile solutions for our customers.

These include well-known companies from the automotive industry, commercial vehicle construction, the energy and construction industry, the furniture industry and mechanical and plant engineering.

We have made it our mission, as a service provider and in close partnership with our customers, to find the technically and economically optimal solution for an aluminum profile. Our claim and goal is complete customer satisfaction. In close cooperation with our customers we develop, further process, assemble and deliver as required customer-specific profile geometries.

We are one of the most modern extrusion plants in Europe and are able to produce both small and large profiles on 25MN and 45MN extrusion presses.













RMA RHEINAU GmbH & CO. KG

Company

Founded in 1969 in a garage in Rheinau, RMA is a family-run company in its second generation and has developed over the years into the RMA group of companies with over 20 different locations worldwide and around 1000 employees.

RMA is a system provider of products for the media gas, oil, water, carbon dioxide (CO_2) and hydrogen (H_2) , as well as for district heating. In the German-speaking region, RMA is the market leader and one of the major training companies and employers in the Ortenau region, as RMA offers many vocational training programs, internships or even positions for skilled workers.

Products & Competencies

- · house connections, ball valves, actuators, gas meters, control valves and much more
- · high-pressure test bench
- · hydrogen test bench soon

Career opportunities

- · training
- · university studies with firmly integrated practical assignments
- · practical training, thesis & working student activity
- · entry as graduate or person with job experience possible in all areas of the company



RUCH NOVAPLAST GmbH

Specialist for particle foams

RUCH NOVAPLAST is a leading technology company for particle foam solutions in Europe, based in Oberkirch, Black Forest. For over 60 years and counting with the experience of over 300 new products each year, the company develops, manufactures, assembles and creates functional particle foam moulded parts in close cooperation with our customers. We are characterised by constant further developments, have a feeling for innovations with potential and reveal solutions that initially seem impossible. We break down borders, think outside the box, recognise opportunities and always keep our eyes on the target.

Products

Technical applications made of expandable polymers are our field of expertise in the house & building technology, medical & analysis technology, head & body protection and mobility sectors. In doing so, we use process technologies developed and patented by us:

- · NOVAfeed&Fix® fastening elements
- · NOVAplex® device chassis
- · NOVAson® perfectly shaped surfaces

What we offer

- $\cdot \ \text{Corporate performance-related bonus}$
- · 30 days' leave
- · Secure job in a growing company
- · Highly subsidised company pension scheme
- Interesting further training and development possibilities
- · Cooperative and appreciative working environment





Erich Schillinger GmbH

Erich Schillinger GmbH has since 1911 been designing and manufacturing high quality wood and wood-aluminum windows, doors and facades at their location in Oberwolfach. As one of the major window and façade manufactures in the south of Germany, we mainly serve the southern region of Germany. As experts in this business our consultants can turn your personal wishes into reality.

We offer a working environment with exciting and challenging tasks, and we are always looking for qualified employees to join our team. We have a strong team there successfully master any challenge to completion.

Our company emphasizes reliable, trustworthy and successful cooperation in order to achieve our goal of a unique work. That is what we life and work for.









J. Schneider Elektrotechnik GmbH

Voltage in precision

The highly precise handling of currents, voltages and drive technology make J. Schneider Elektrotechnik the expert for safe and constant power supplies. Thus, customers from future-oriented and modern industries also trust in the experience as well as the quality of the products that are developed and produced in Offenburg.

J. Schneider Elektrotechnik is a medium-sized family business that is closely linked to its home region. A real success story based on family values and, above all, on its 420 employees. From sales to development and production to service – commitment and close customer contact are essential for the company, as this is the only way they can meet the increasing demands on the market. J. Schneider Elektrotechnik would also like to expand its success in the future and therefore relies on professional know-how, team spirit, promotion of young talent and a strong training concept.

Products and services:

- · Transformers
- Uninterruptible Power Supplies (capacitor- and battery based)
- · High Voltage and Plasma Power Supplies
- · Service Center for Electric Drives

Career opportunities:

 Electronics technician for machines and drive technology (m/w/d)

- Electronics technician for devices and systems (m/w/d)
- · Warehouse logistics specialist (m/w/d)
- · Industrial clerk (m/w/d)
- Studies Plus Bachelor of Engineering Electrical Engineering/Information Technology (m/w/d)
- · + Vocational Training as Electronics technician (m/w/d)
- Bachelor of Engineering Electronics (m/w/d)



Schnitzer

From the Black Forest to the world

For over 50 years, Schnitzer has been active as a successful family business in the field of conscious, nutritionally sensible organic food. Following the motto "sensible, enjoyable eating", we now produce and market a comprehensive portfolio of high-quality, tasty breads and pastries in Offenburg on an area of almost 7,500 square meters, exclusively in organic quality and taking into account the know-how we have acquired over many years.

Thanks to our own product development and quality management, we react quickly and flexibly to customer wishes and market requirements. Due to our own strict specifications, and confirmed by the IFS Food certificate, we achieve a reliable high quality and product safety for our worldwide customers.

With a motivated team of 150 employees, we work daily to gain new insights into enjoyable, balanced and "intelligent" nutrition. Our actions are characterised by continuous qualification, a high degree of responsibility, but above all by a great deal of commitment and pleasure in our work. Competence, passion and care are our companions on the way into the future.

Brands & Products

- · Schnitzer gluten-free gluten-free organic baked goods
- · Schnitzer mills and flakers manual and electric household grain mills
- · Schnitzer partner bakers licensing system for artisan bakeries

Certificates

· IFS-Food/EU-Bio/DZG-Licence

SIVAS.ERP

www.schrempp-edv.de

ERP software for machine construction and plant engineering



schrempp edv GmbH

ERP solutions for the future

With a team of 85 employees, our company develops tailor-made ERP solutions for machine construction and plant engineering. The business software organizes the typical processes in this industry including all business units. Collecting all technical, commercial, production-related and logistic data, it offers a perfect basis for AI, IoT and Big Data.

What does work in our company mean?

Close contact to customers: Our customers' requirements are crucial for the success of our business. In advance of any development, we must assess and understand their demand. SIVAS users are the centre of our customer service department. Besides classic support, we also offer consulting and knowledge transfer.

Trustful leadership: The well-being of the employees has top priority for our Managing Directors Brigitta Schrempp and Stefan Basler. They follow the principle of flat hierarchies as well as an open and honest communication between all members of the team.

Flexibility: Besides our 40 years of experience, new ideas play an important role in our dynamic business. We include young people right from the beginning and offer them prospects. Thanks to the flexible working time our employees can perfectly manage family and career.





SECURITON



Securiton

About Securiton Germany

Securiton Germany is the most resourceful application specialist for security and offers comprehensive intelligent security technology for fire protection as well as object and perimeter protection throughout Germany. While fire protection is primarily dedicated to early fire detection and the associated alarm system, property and perimeter protection provides all-round protection for air and ground security, including video security, drone security and fence detection, as well as access control and hazard detection systems. Securiton calls this "Dome Security". The focus here is on world-leading video analytics and video management systems, reliable drone detection with controlled defense and comprehensive alarm management. This makes Securiton the brand for security in Germany. In accordance with the "one-stop shop" principle the Securiton experts provide support with analysis and evaluation as well as concept design, detailed planning, assembly and turnkey installation through to maintenance and servicing for all necessary security services. This is how tailor-made security and special solutions are created.

Around 430 people work for Securiton Germany at our headquarters in Achern and 16 other locations in Germany. At Securiton, a normal job becomes a personal passion because we protect lives and property with our work.

Career opportunities

- · Apprenticeship Office Administration (m/f/d)
- Apprenticeship Information Electronics Technician (m/f/d)
- · Project Leader (m/f/d)
- · Construction Manager (m/f/d)

- · Service Technician (m/f/d)
- · Sales representative (m/f/d)
- · IT-Administrator (m/f/d)
- · Product Support (m/f/d)
- · Business Administration Assistant (m/f/d)

₁1 se∨Desk



sevDesk

About sevDesk

Since the launch of its platform in 2014, sevDesk has become a fast-growing supplier of digital accounting solutions. Its eponymous sevDesk product is a cloud-based accounting software solution for the self-employed, freelancers, and small businesses. Tasks ranging from invoicing, VAT return filing, inventory management, cash-method accounting, and cooperation with tax advisors are made easier and more efficient with sevDesk. sevDesk achieves this with automation, artificial intelligence, and mobile work made possible by cloud-native web and smartphone applications. The company employs more than 200 people at its two locations in Offenburg and Vienna.

Products

sevDesk - GoBD certified online accounting software

Awards

kununu Top Company Award 2022, 100% recommendation rate as employer brand at kununu, top ranking of the best employers in medium-sized businesses 2021 at FOCUS



Hotel & Restaurant Sonnenhof in Lautenbach

The Sonnenhof in Lautenbach in the Valley of the Rench welcomes you with a stunning scenery right at the foot of the Black Forest. The hotel has 48 modern rooms, all bright and designed with loving care. All rooms have a balcony or a terrace, situated in a quiet area, fully meeting everyone's needs.

Our guests aspire to well-being, care and mindfulness, just enjoying a couple days far from daily life.

In our modern "SonnenSPA" our guests enjoy a swimming pool, an indoor as well as a panoramic sauna, a "salt cave", an outdoor whirlpool, several resting areas, two roof terraces with a great view over the Valley of the Rench. The Sonnenhof also offers an extensive choice of massages and cosmetic treatments.

Our guests will be dining in our Restaurant "Sonne", having received a BIB Gourmand Award by the Michelin Guide. The menu includes fine regional cuisine with local products.

On our terrace as well as in our "Sonnenstüble" Restaurant we offer typical regional specialties.

Career Opportunities

- · Cook (male/female/diverse)
- · Receptionnist (male/female/diverse)
- · Waiting Staff (male/female/diverse)
- · Apprentice Cooks (male/female/diverse)
- · Apprentice Hotel Graduate (male/female/diverse)

steimel steimel





Steimel GmbH | Sitzmöbelfabrik

#madeimschwarzwald

We have been working with generations of hoteliers, restaurant owners, entrepreneurs, interior designers and planners since 1893. We develop unique seating furniture concepts and manufacture them in our own seating furniture factory in Achern (Black Forest).

We are well-known for the quality, durable and especially the seating comfort of our products.

At Steimel, passionate craftsmanship meets a pronounced understanding of quality. Our special feeling for the finest materials, attractive design and over 130 years of experience make us one of the leading German manufacturers across all areas of application.

Our target groups

- · HOTELS
- · RESTAURANTS
- · COFFFF SHOPS
- · BAKERYS AND BUTCHER'S SHOPS
- · SALES AREAS
- · PUBLIC FACILITIES

- · EDUCATIONAL INSTITUTIONS
- · HEALTHCARE
- · CANTEENS AND CAFETERIAS
- · COMMUNICATION AREAS
- · CINEMAS
- \cdot SHIPS
- · PRIVATE...



VEGA

VEGA stands for confidence. Confidence in the future. Confidence in ourselves as a team and in the abilities of each of our 2.100 employees worldwide. As a team, we're growing outward, yet at the same time closer and closer together.

With innovative solutions we continue to advance the world of process automation. As a world-leader in the field, we develop and produce level and pressure measurement technology that guarantees our customers maximum security and reliability. Join us at VEGA, in the area that suits you best:

- · Technical sales and customer service
- · Production and automation
- · Product management
- · Research and development
- · Quality assurance
- · Information technology
- · Finance and accounting
- · Personnel management
- Marketing
- · Materials management/purchasing





WE MAKE HOTELS SUCCESSFUL

SOFTWARE · WEBSITES · ONLINE-MARKETING



vioma GmbH

vioma is a German software provider that develops system solutions for hotels, creates premium websites, and offers holistic online marketing on top of that.

We are looking for strong personalities with an innovative mindset, real team players with a high level of self-motivation, and inspiring go-getters with a desire for excellent products and services.

In short: employees who enjoy the challenge of permanently setting new benchmarks. Our family atmosphere and our flat hierarchies ensure that you will feel at home in our international team right from the start.

This is what vioma offers you

- · an excellent working atmosphere in the vioma team with more than 70 employees
- · flat hierarchies and a dynamic & inviting working environment & team
- · flexible working hours
- · opportunities for remote work
- · individual development and training opportunities
- · an annual recreation allowance
- · ... and some "wellness in the office": high-quality, ergonomic workstations; cooking groups; corporate health management; coffee, juice, & fruit for free





WACKER

WACKER – we make you happy!

A strong team – for almost 150 years. WACKER is already in the fifth Generation owner-managed and has been one of the leading companies for decades construction companies in the region.

Around 130 employees handle projects of all sizes and deliver always reliable quality. Wacker builds, realized as a general contractor also turnkey real estate or breathes old as a project developer Wall in new life. The group of companies sees itself as reliable construction partner with a high level of professionalism and inventiveness developed the best possible solutions for all construction tasks and they implemented with high quality.

Interesting entry and development opportunities for pupils, students, Graduates as well as specialists and executives.

Services

- · Shell
- · turnkey construction
- · project development

Awards

Nominated for the grand prize of medium-sized companies 2022





WeberHaus

build a beautiful life

WeberHaus GmbH & Co. KG

From carpentry business to prefabricated house pioneer

WeberHaus is one of Germany's leading prefab houses building companies. "We build a beautiful life" is the philosophy of the prefabricated house specialist. With innovative, modern, and intelligent living concepts, the company has been fulfilling families' dreams of owning their own home since 1960. From completely customised to preplanned and yet flexible — WeberHaus has the right home for everyone. What makes this traditional company so special is the innovative strength with which it continues to set new standards in terms of energy-efficient and sustainable construction.

Weber houses are manufactured exclusively in Germany. At the sites in Rheinau-Linx (Baden) and Wenden-Hünsborn (Sauerland), WeberHaus employees build unique houses – from classic detached houses and bungalows to urban villas and apartment blocks.

In 1960, 23-year-old master carpenter Hans Weber from Baden took a bold step and started his own business with 800 Deutschmarks – one year later, the first three prefabricated houses were built. The two-men company at the time laid the foundation for the innovative family business that today has over 1,380 employees and the experience of more than 40,000 realised dream homes.

More information: www.weberhaus.co.uk



VALUE CREATION THROUGH APPRECIATION.





ZIMMER GROUP

in Rheinau-Freistett, Ettlingen and Ottersweier

Global player in automation

The Zimmer Group is one of the world's leading manufacturers of automation, machines and furniture damping components. In addition, the company is important and valued partner for system solutions for major national and and international companies in the fields of mechanical and plant engineering, as well as the aviation and automotive industries.

WORKING FOR ZIMMER GROUP: A TEAM THAT STICKS TOGETHER. SINCE 1980. MORE THAN 1,200 EMPLOYEES. FAMILY BUSINESS.

EXPERIENCED PROFESSIONALS, ENTRY-LEVEL EMPLOYEES: Prospects for the future, opportunities for professional development, a friendly atmosphere and state-of-the-art workstations – Zimmer Group offers you excellent reasons to bring in your professional expertise and experience.

APPRENTICESHIP & STUDY: Start a career with a future in a high-tech company whose products are used worldwide. Be inspired every day by a modern and future-oriented apprenticeship at Zimmer Group! From the classic industrial mechanic or mechatronics technician to commercial careers and study to the cook. The training itself is as diverse as the product range.

INTERNSHIPS, WORK-STUDY, THESIS: Prepare for working life at the Zimmer Group with challenging tasks in a wide variety of departments.





Verleger: nectanet GmbH Marlener Str. 2 · 77656 Offenburg Tel: +49 (0)781 9686733 Internet: www.nectanet.de **Druck: B&K Offsetdruck GmbH**Gutenbergstraße 4 – 10 · 77833 Ottersweier



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